2021

Lower Township FD No. 3

Fire District Budget

ltbcfd3.com



Division of Local Government Services

2021 FIRE DISTRICT BUDGET Certification Section

2021

Lower Township FD No. 3

FIRE DISTRICT BUDGET

FISCAL YEAR: January 1, 2021 to December 31, 2021

For Division Use Only

CERTIFICATION OF APPROVED BUDGET

It is hereby certified that the approved Budget made a part hereof complies with the requirements of law and the rules and regulations of the Local Finance Board, and approval is given pursuant to <u>N.J.S.A. 40A:5A-11.</u>

State of New Jersey
Department of Community Affairs
Director of the Division of Local Government Services

By:		Date:	
CER	TIFICATION (OF ADOPTED BUDG	ET
It is hereby certified that the adop Budget previously certified by the certified with respect to such ame	Division, and any ar	nendments made thereto.	
Dire	Department of	f New Jersey Community Affairs of Local Government Servi	ices
8:13:3 A. 13:4 By: 21:13:13:13	ş ti	Date:	typeska kantini katheris S

2021 PREPARER'S CERTIFICATION

Lower Township FD No. 3

FIRE DISTRICT BUDGET

FISCAL YEAR: January 1, 2021 to December 31, 2021

It is hereby certified that the Fire District Budget, including the annual budget and all schedules attached thereto, represents the Board of Commissioners' resolve with respect to stature in that; all estimates of revenues, including the amount to be raised by taxation to support the district budget, are reasonable accurate and correctly stated; all items of appropriation are properly set forth; and in itemization, form and content, the budget will permit the exercise of the comptroller function within the Fire District.

It is further certified that all proposed budgeted amounts and totals are correct. Also, I hereby provide reasonable assurance that all assertations contained herein are accurate and all required schedules are completed and attached.

Preparer's Signature:	mldouglass@comcast.net	
Name:	Gary Douglass	
Title:	Treasurer	
Address:	891 Myrna Road Erma, NJ 08204	
Phone Number:	609-602-6307	
Fax Number:	609-884-7578	
E-mail Address:	mldouglass@comcast.net	

2021 PREPARER'S CERTIFICATION OTHER ASSETS

Lower Township FD No. 3

FIRE DISTRICT BUDGET

FISCAL YEAR: January 1, 2021 to December 31, 2021

It is hereby certified that operating appropriations, as reported in this annual budget on Page F-3, for the acquisition of Other Assets not included as Capital Outlats are Non-Bondable Assets. The Board of Commissioners has determined that the aformentioned Other Asset appropriation(s) do not meet the criteria for bonding pursuant to the Local Bond Law (N.J.S.A. 40A:2-1 et seq.) and more specifically, as it pertains to the expected useful life of the asset, pursuant to N.J.S.A. 40A:2-21.

It is further certified that the Other Asset appropriation(s) as reported herein have been determined not to be Capital Assets pursuant to N.J.S.A. 40A:14-84 and 40A:14-85. Therefore, the election has been made to treat such Other Assets as Operating Appropriations: Current Operating Expenses, pursuant to N.J.S.A. 40A:14-78.6.

Preparer's Signature:	mldouglass@comcast.net	
Name:	Gary Douglass	
Title:	Treasurer	
Address:	891 Myrna Road Erma, NJ 08204	
Phone Number:	609-602-6307	
Fax Number:	609-884-7578	
E-mail Address:	mldouglass@comcast.net	

FIRE DISTRICT INTERNET WEBSITE CERTIFICATION

	Fire District's Web Address:	ltbcfd3.com]
	purpose of the website or webpage shall be activities. N.J.S.A. 40A:14-70.2 requires the	n Internet website or a webpage on the munic to provide increased public access to the Fir he following items to be included on the Fire boxes below to certify the Fire District's con	e District's operations and District's website at a
7	A description of the Fire District's mission	and responsibilities	
✓	Commencing with 2013, the budgets for the	e current fiscal year and immediately two pri	or years
7	The most recent Comprehensive Annual Fi	nancial Report (Unaudited) or similar financ	ial information
✓	Commencing with 2012, the annual audits	of the most recent fiscal year and immediate	ly two prior years
\ \ \	The Fire District's rules, regulations and of of the residents within the district	ficial policy statements deemed relevant by t	the commissioners to the interests
	Notice posted pursuant to the "Open Public date, location and agenda of each meeting	Meetings Act" for each meeting of the com	missioners, setting forth the time
V	Beginning January 1, 2013, the approved in commissioners and their committees; for at	ninutes of each meeting of the commissioner least three consecutive fiscal years	s including all resolutions of the
7	The name, mailing address, electronic mail supervision or management over some or a	address and phone number of every person ll of the operations of the Fire District	who exercises day-to-day
	other organizations which received any ren	d any other person, firm, business, partnersh umeration of \$17,500 or more during the pre Fire District, but shall not include volunteers (LOSAP).	eceding fiscal year
		orized representative of the Fire District that the minimum statutory requirements of N.J. s signifies compliance.	
	Name of Officer Certifying Compliance: Title of Officer Certifying Compliance: Signature:	Gary Douglass Treasurer mldouglass@comcast.net	_ _

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2021 APPROVAL CERTIFICATION

Lower Township FD No. 3

FIRE DISTRICT BUDGET

FISCAL YEAR: January 1, 2021 to December 31, 2021

It is hereby certified that the Fire District Budget, including all schedules appended hereto, are a true of the Annual Budget approved by resolution of the Board of Commissioners of the Fire District, at an open public meeting held pursuant to N.J.A.C. 5:31-2.4, on December 15, 2020.

It is further certified that the recorded vote appearing in the resolution represents not less than a of the full membership of the Board of Commissioners thereof.

Officer's Signature:	sdouglass67@comcast.net	
Name:	Steven Douglass	
Title:	Secretary	
Address:	560 Seashore Road Erma, NJ 08204	
Phone Number:	609-231-8340	
Fax Number:	609-884-7578	
E-mail Address:	sdouglass67@comcast.net	

2021 FIRE DISTRICT BUDGET RESOLUTION

Lower Township FD No. 3

FISCAL YEAR: January 1, 2021 to December 31, 2021

WHEREAS, the Annual Budget for Lower Township FD No. 3 (the 'Fire District') for the fiscal year beginning January 1, 2021 and ending December 31, 2021 has been presented before the Board of Commissioners of the Fire District at its open public meeting of December 15, 2020; and

WHEREAS, the budget as introduced is in compliance with the Property Tax Levy Cap Law (N.J.S.A. 40A:4-45.44 et seq.); and

WHEREAS, the Annual Budget as introduced reflects Total Revenues of \$1,370,988.00 which includes an amount to be raised by taxation of \$821,245.00 and Total Appropriations of \$1,370,988.00; and

WHEREAS, the amount to be raised by taxation to support the district budget shall be the amount to be certified to the assessor of the municipality to be assessed against the taxable property in the district, pursuant to N.J.S.A. 40A:14-79. Such amount shall be equal to the amount of the total appropriations set forth in the budget minus the total amount surplus and miscellaneous revenues set forth in the budget; and

WHEREAS, in calculating the amount to be raised by taxation, the Fire District has taken into account the assessed valuation of taxable property in the Fire District;

NOW, THEREFORE BE IT RESOLVED, by the Board of Commissioners of the Fire District, at an open public meeting held on December 15, 2020 that the Annual Budget, including all related schedules, of the Fire District for the fiscal year beginning January 1, 2021 and ending December 31, 2021 is hereby approved; and

BE IT FURTHER RESOLVED, that the anticipated revenues as reflected in the Annual Budget are of sufficient amount to meet all proposed expenditures/expenses and all covenants, terms and provisions as stipulated in the Fire District's outstanding debt obligations, capital lease arrangements, service contracts, and other pledged agreements; and

BE IT FURTHER RESOLVED, that the Board of Commissioners of the Fire District will consider the Annual Budget for adoption on December 15, 2020.

sdouglass67@comcast.net	11/17/2020
(Secretary's Signature)	(Date)

Board of Commissioners Recorded Vote

Member	Aye	Nay	Abstain	Absent	
Dennis Robertson	X				
Gary Douglass	X				
Steven Douglass	X				
Robert Sweeten	X				
Allyn Devlin	X				

2021 ADOPTION CERTIFICATION

Lower Township FD No. 3

FIRE DISTRICT BUDGET

FISCAL YEAR: January 1, 2021 to December 31, 2021

It is hereby certified that the Fire District Budget annexed hereto is a true copy of the Budget adopted by the Board of Commissioners of the Fire District, pursuant to N.J.A.C. 5:31-2.4, on .

Officer's Signature:	sdouglass67@comcas	st.net	
Name:	Steven Douglass		
Title:	Secretary		
Address:	560 Seashore Road Erma, NJ 08204		
Phone Number:	609-231-8340	Fax:	609-884-7578
E-mail address:	sdouglass67@comcas	st.net	

2021 ADOPTED BUDGET RESOLUTION

Lower Township FD No. 3

FISCAL YEAR: January 1, 2021 to December 31, 2021

WHEREAS, the Annual Budget for the Lower Township FD No. 3 (the 'Fire District') for the fiscal year beginning January 1, 2021 and ending December 31, 2021 has been presented for adoption before the Board of Commissioners of the Fire District at its open public meeting of; and

WHEREAS, the Annual Budget as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services; and

WHEREAS, the adopted budget is in compliance with the Property Tax Levy Cap Law (N.J.S.A. 40A:4-45.44 et seq.); and

WHEREAS, the Annual Budget as presented for adoption reflects Total Revenues of \$1,370,988.00 which includes amount to be raised by taxation of \$821,245.00, and Total Appropriations of \$1,370,988.00; and

WHEREAS, an election shall be held annually on the third Saturday of February in each established fire district to determine the amount to be raised by taxation for the ensuing year;

NOW, THEREFORE BE IT RESOLVED, by the Board of Commissioners of the Fire District at an open public meeting held on that the Annual Budget of the Fire District for the fiscal year beginning January 1, 2021 and ending December 31, 2021 is hereby adopted and, shall constitute appropriations for the purposes stated and authorization of Total Revenues of \$1,370,988.00, which includes amount to be raised by taxation of \$821,245.00, and Total Appropriations of \$1,370,988.00; and

BE IT FURTHER RESOLVED, that the Annual Budget as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services; and

BE IT FURTHER RESOLVED, that an annual election shall be held on the third Saturday of February to determine the amount to be raised by taxation for the ensuing year. The results of which shall be subsequently certified to the Division and the Municipal Assessor.

sdouglass67@comcast.net	12/15/2020
(Secretary's Signature)	(Date)

Board of Commissioners Recorded Vote

Member	Aye	Nay	Abstain	Absent
Dennis Robertson	X			
Gary Douglass	X			
Steven Douglass	X			
Robert Sweeten	X			
Allyn Devlin	X			

2021 FIRE DISTRICT BUDGET Narrative and Information Section

2021 FIRE DISTRICT BUDGET MESSAGE & ANALYSIS

Lower Township FD No. 3

FISCAL YEAR: January 1, 2021 to December 31, 2021

Answer all questions below using the space provided. Do not attach answers as a separate document.

1. When is the Fire District's annual election? (February and/or November) If November, was the resolution submitted to the Division?	February
2. Complete a brief statement on the 2021 proposed Annual Budget and make compar	rison to the 2020 adopted budget.
Budget is stable and inline with 2020's budget. No tax rate increase	
Dudget is state and mine with 2020 b oddget 110 tan 1110 tan 1110	
3. Explain any variances over +/-10% for each line item. Attach in FAST any supp	porting degumentation that will halp to explain the
	porting documentation that will neep to explain the
reason for the increase/decrease in the budgeted line item.	
No line items have been increased/decreased more then 10%	
4. Complete a brief statement on the impact the proposed Annual Budget will have on	n the Amount to be Raised by Taxation,
the use of the Restricted and Unrestricted Fund Balance(s) and how they are complying	ng with the Property Tax Levy Cap.
If Unrestricted Fund Balance is reduced by more than 10%, explain the projected imp	
No increase to amount to be raised by taxation. Rate remains flat	
The file case to announce of the control of the con	

2021 FIRE DISTRICT BUDGET MESSAGE & ANALYSIS

Lower Township FD No. 3

FISCAL YEAR: January 1, 2021 to December 31, 2021

Answer all questions below using the space provided. Do not attach answers as a separate document.

5. Does the Fire District plan on exceeding the Levy Cap? If so, please provide a statement with the reasons for exceeding
the Levy Cap and identify the appropriations that caused the Fire District to exceed the Levy Cap, and how they are being
addressed by a referendum.
No
6. If the Fire District plans to pass a Resolution for the Release of Restricted Fund Balance to be used in the 2021 proposed
operating budget, explain the reason and purposes of the appropriation.
No plan on release of Restricted Fund balance
7. Complete a brief statement on the Annual Budget's proposed capital appropriations including debt service for the
proposed budget year and for future years.
No Capital appropriations intended
8. If the proposed Annual Budget contains an amount for a Cash Deficit of the Preceding Year pursuant to
N.J.S.A. 40A:14-78.6, then explain the reasons for the occurrence of the deficit.
None

2021 FIRE DISTRICT BUDGET MESSAGE & ANALYSIS

Lower Township FD No. 3

FISCAL YEAR: January 1, 2021 to December 31, 2021

Answer all questions below using the space provided. Do not attach answers as a separate document.

or other	emergeno	y vehicles	s, equipme	such sums as it may deem ne ent, supplies and materials e organization's incorporated	for use by a c	duly incorporated associa	
None							
				e municipal assessor's latest i	nformation pur		
Total	Assessed	Valuation	of District		\$	1,186,243.00	
Propo	osed Tax 1	Rate per \$1	00 of Ass	essed Valuation	\$	0.0690	
				a first-year funding approp o public referendum thereof?		blish a length of service	award program
No	X	Yes		If yes, how much is appro	priated?		
				Board of Commissioners awant to be Raised by Taxation			
LINO		1 03					

FIRE DISTRICT CONTACT INFORMATION 2021

Please complete the following information regarding this Fire District. <u>All</u> information requested below must be completed.

Name of Fire District:	Lowe	er Township FD	No. 3							
Address:	PO Box 162									
City, State, Zip:	Rio Grande		NJ	08242						
Phone: (ext.)	609-231-8340	Fax:	609	-884-7578						
Fire District E-mail:	sdouglass@comcast.net									
Preparer's Name:	Gary Douglass									
Preparer's Address:	891 Myrna Road		.,							
City, State, Zip:	Erma		NJ	08204						
Phone: (ext.)	609-602-6307									
E-mail:	mldouglass@comcast.net									
Chairperson:	Dennis Robertson									
Phone: (ext.)	609-374-7499									
E-mail:	robertson287@verizon.net									
Secretary:	Steven Douglass		v							
Phone: (ext.)	609-231-8340	891 Myrna Road NJ								
E-mail:	sdouglass67@comcast.net									
-										
Treasurer:	Gary Douglass									
Phone: (ext.)	609-602-6307	Fax:	609)-884 - 7578						
E-mail:	mldouglass@comcast.net									
Name of Auditor:	Leon Costello									
Name of Firm:	Ford, Scott & Associates									
Address:	1535 Haven Road									
City, State, Zip:	Ocean City		NJ	08224						

609-399-6333 EX. 225

lcostello@ford-scott.com

Phone: (ext.)

E-mail:

609-399-3710

Fax:

FIRE DISTRICT INFORMATIONAL QUESTIONNAIRE

Lower Township FD No. 3

FISCAL YEAR: January 1, 2021 to December 31, 2021

Answer all questions below completely. Use the "Questionnaire Detail" tabs to provide further information, as necessary.

1) Provide the number of regular voting members of the governing body:

name and position of the individual and the amount expended.

2)	Pre	ovide the number of alternate voting members of the governing body:	0		
3) E)oe:	s the Fire District have any amounts recievable from current or former commission	oners, office	ers, or employees?	No
		" use the "Questionnaire Detail" to list of those individuals, their position, the a the Fire District.	mount rece	ivable, and a description o	f the amount
4) V	Vas	the Fire District a party to a business transaction with one of the following partic	es:		
;	a. A	a current or former commissioner, officer, or employee?	No		
1	b. A	A family member of a current or former commissioner, officer, or employee?	No		
į	c. A	An entity of which a current or former commissioner, officer, or employee (or fan	nily membe	r thereof) was an officer or	r
		rect or indirect owner?	No		
į	If th	ne answer to any of the above is "yes," provide on the "Questionnaire Detail" pa	ge a descrip	ption of the transaction, in	cluding the
		e of the commissioner, officer, or employee (or family member thereof) of the Fi			
to	o th	e individual or family member; the amount paid, and whether the transaction w	as suojeci ii	o a competitive ola process	Σ,
5)	Di	id the Fire District provide any of the following to or for a commissioner, officer	, or any oth	er employee of the Fire Dis	strict:
	a.	First class or charter travel	No		
	b.	Travel for companions	No		
	c.	Tax indemnification and gross-up payments	No		
	d.	Discretionary spending account	No		
	e.	Housing allowance or residence for personal use	No		
	f.	Payments for business use of personal residence	No		
	g.	Vehicle/auto allowance or vehicle for personal use	No		
	h.	Health or social club dues or initiation fees	No		
	i.	Personal services (i.e.: maid, chauffeur, chef)	No		
	If t	he answer to any of the above is "yes," use the "Questionnaire Detail" to provid	le a descripi	tion of the transaction incl	uding the

FIRE DISTRICT INFORMATIONAL QUESTIONNAIRE (CONTINUED)

Lower Township FD No. 3

FISCAL YEAR: January 1, 2021 to December 31, 2021

6) Use the " <u>Vehicle List</u> " tabs to list of the Fire District's vehicles including make, model, and year, and indicate to whom the assigned and their positions. If a vehicle is not assigned to a specific individual and is available to all authorized District per indicate "motor pool." Do not attach the list as a separate document.	
7) Did the Fire District make any payments to current or former commissioners or employees for severance or termination? If "yes," use the "Questionnaire Detail" to provide an explanation including amount paid.	No
8) Did the Fire District make any payments to current or former commissioners or employees that were contingent upon the performance of the Fire District or that were considered discretionary bonuses? If "yes," use the "Questionnaire Detail" explanation including amount paid.	No
9) Does the Fire District contract with another entity (i.e.: volunteer fire company, neighboring municipality, etc.) to provide fire protection or EMS services within the Fire District?	Yes
10) If the answer to #9 above is "yes," did the Fire District execute a written agreement with the entity that details the services that the entity will provide and the amount to be paid by the Fire District to the entity for the services provided? If "yes," attach in FAST a copy of the agreement. If "no," provide on the "Questionnaire Detail" a description of the arr services with the entity including the services provided and the basis for the amount paid by the Fire District to the entity why the Fire District does not have a formal written agreement with the entity.	angement for
11) Does the fire District have a Length of Services Award Program (LOSAP) plan?	Yes
If "yes," indicate: a) the year it was implemented	1999
b) the total number of volunteer members presently eligible to participate	31
c) the total number of volunteer members presently vested	16
d) whether the annual contribution for each vested member is fixed or based on an automatic increase	Auto Increase
e) the total LOSAP budgeted for the current year	\$ 51,000.00
f) whether the Fire District has required the Plan Contractor to submit its annual financial statement to the Director of the	
Division of Local Government Services pursuant to N.J.A.C. 5:30-14.49.	Yes

FIRE DISTRICT INFORMATIONAL QUESTIONNAIRE QUESTIONNAIRE DETAIL PAGE

Lower Township FD No. 3

FISCAL YEAR: January 1, 2021 to December 31, 2021

Use the space below to provide further explanation regarding any answers from the Questionnaire.

		:

FIRE DISTRICT INFORMATIONAL QUESTIONNAIRE QUESTIONNAIRE DETAIL PAGE (Cont.)

Lower Township FD No. 3

FISCAL YEAR: January 1, 2021 to December 31, 2021

Use the space below to provide further explanation regarding any answers from the Questionnaire.

		1

FIRE DISTRICT INFORMATIONAL QUESTIONNAIRE FIRE DISTRICT VEHICLES

Lower Township FD No. 3

FISCAL YEAR: January 1, 2021 to December 31, 2021

Use the space below to list the fire district's motor vehicles. Do not attach list as a separate document.

Year	Make	Model	Assigned Staff	Staff Position
982	Mack	R-Tanker	Motor Pool	Motor Pool
001	E One	EO Pumper	Motor pool	Motor Pool
007	E One	Quint	Motor Pool	Motor Pool
2008	Ford	Crown Vic	Asst Chief Muller	Asst Chief Muller
2013	International	Pumper	Motor Pool	Motor Pool
2016	Pierce	Arrow Rescue	Motor Pool	Motor Pool
2020	Chevy	Tahoe	Chief Lepor	Chief Lepor

FIRE DISTRICT INFORMATIONAL QUESTIONNAIRE FIRE DISTRICT VEHICLES (CONT.)

Lower Township FD No. 3

FISCAL YEAR: January 1, 2021 to December 31, 2021

Use the space below to list the fire district's motor vehicles. Do not attach list as a separate document.

Year	Make	Model	Assigned Staff	Staff Position
The state of the s				
	1,			
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FIRE DISTRICT SCHEDULE OF COMMISSIONERS AND OFFICERS

Lower Township FD No. 3

FISCAL YEAR: January 1, 2020 to December 31, 2020

Complete the attached table for all persons required to be listed per #1-2 below.

- 1) List all of the Fire District's current commissioners and officers and amount of compensation from the Fire District. Enter zero if no compensation was paid.
- 2) List all of the Fire District's former commissioners and officers who received more than \$10,000 in reportable compensation from the Fire District during the most recent fiscal year completed.
- **Commissioner**: A member of the governing body of the Fire District with voting rights. Include alternates for the purposes of this schedule.
- Officer: A person elected or appointed to manage the Fire District's daily operations at any time during the year, such as the chairperson, vice-chairperson, secretary, or treasurer. For the purposes of this schedule, treat the Fire District's top management official and top financial officer as officers, if applicable. A member of the governing body may be both a commissioner and an officer for the purposes of this schedule.
- Compensation: All forms of cash and non-cash payments or benefits provided in exchange for services, including salaries and wages, bonuses, severance payments, deferred payments, retirement benefits, fringe benefits, and other financial arrangements or transaction such as personal vehicles, meals, housing, personal and family education benefits, below-market loans, payment of personal or family travel, entertainment, and personal use of the Fire District's propert. Compensation includes payments and other benefits provided to both employees and independent contractors in exchange for services.

Reportable Compensation: The aggregate compensation that is reported (or is required to be reported) on Form W-2, box 1 or 5, whichever amount is greater, and/or Form 1099-MISC, box 7, for the calendar year.

Page N-4 (2)

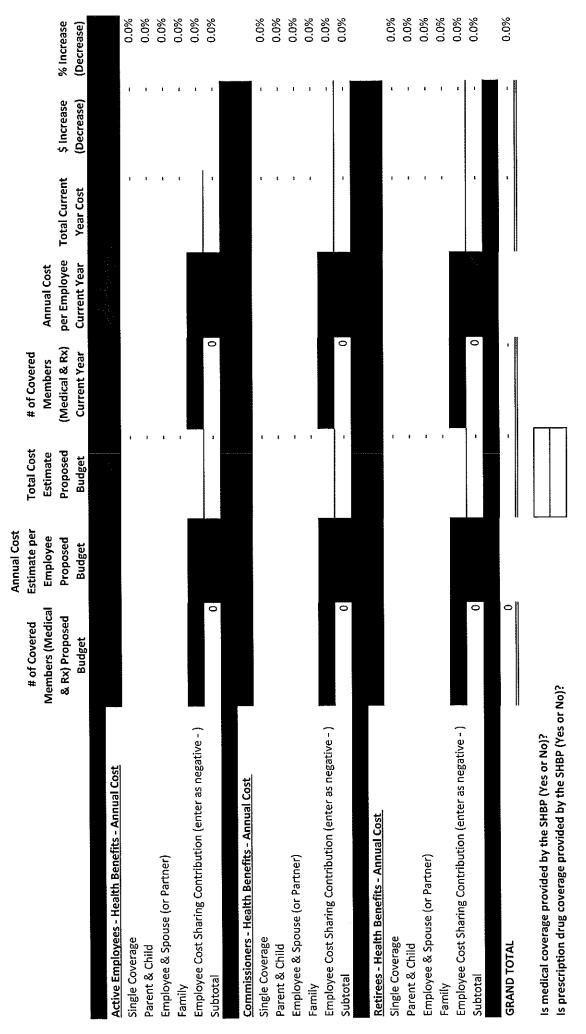
5,800.00 4,100.00 4,100.00 4,100.00 6,300.00 24,400.00 Total Compensation from Fire District compensation from Estimated amount (health benefits, the Fire District pension, etc.) of other expense account, ځ payment in lieu benefits, etc.) Other (auto allowance, of health Reportable Compensation from Fire District Cape May Bonus 2/ 1099) 4,100.00 Base Salary/ Stipend 4,100.00 5,800.00 6,300.00 24,400.00 **~~~~~** Former Position Officer Commissione 21 21 31 31 X X X X X Hours per Dedicated to Position Average Week Asst Secr/Treasurer Vice Chairman Title Chairman Treasurer Secretary Name 3 Dennis Robertson 2 Steven Douglass 4 Robert Sweeten Gary Douglass 5 Allyn Devlin Total:

Lower Township FD No. 3

Enter the total number of employees/ independent contractors who received more than \$100,000 in total reportable compensation for the most recent fiscal year completed:

Ø

Lower Township FD No. 3 Cape May



Page N-5

Lower Township FD No. 3 Cape May

Complete the below table for the Fire District's accrued liability for compensated absences.

Legal Basis for Benefit

	Gross Days of Accumulated Compensated Absences at	Dollar Value of Accrued Compensated Absence	pproved Labor Agreement	tnemyolqm3 lsubivibr fnemeng
individuais Eilgible for benefit	January 1, 2020	4311281	1	الا —
in a table in a second				
Total liability for accumulated compensated absences at January 1, 2020 (this page only)		· \$		

Page N-6

Lower Township FD No. 3 Cape May

Complete the below table for the Fire District's accrued liability for compensated absences.

Legal Basis for Benefit

ĺ			Γ		Ī	 		-	 -		 I	_	
	Individual Employment Agreement												
	noitulosaЯ												
	Approved Labor Agreement												
	Dollar Value of Accrued Compensated Absence Liability												- \$
	Gross Days of Accumulated Compensated Absences at January 1, 2020						The state of the s						
	Individuals Eligible for Benefit												Total liability for accumulated compensated absences at January 1, 2020 (this page only)

Page N-6 (2)

Lower Township FD No. 3 Cape May

Complete the below table for the Fire District's accrued liability for compensated absences.

Page N-6 (3)

Lower Township FD No. 3 Cape May

Complete the below table for the Fire District's accrued liability for compensated absences.

ı		 	 ,		- 1		ī	 	1		 ī	ı	1	 r		
Benefit	tnamyolqma labivibnl Agreement						:									
sis for	Resolution															
Legal Basis for Benefit	Approved Labor Agreement														-	
	Dollar Value of Accrued Compensated Absence Liability															÷ \$
	Gross Days of Accumulated Compensated Absences at January 1, 2020				***************************************											d absences at January 1, 2020 (this page only)
בסוווים בנות מבוסא נמסוב לסו נווב נווב סופונים אברו מבת נומב	Individuals Eligible for Benefit										- Addition of the Addition of					Total liability for accumulated compensated absences at Jar

Page N-6 (4)

Lower Township FD No. 3 Cape May

Complete the below table for the Fire District's accrued liability for compensated absences.

Legal Basis for Benefit

	 -	-	· · ·	,	 	- 1	 - T	 ı	- 1	1	 1	 1	
fnamyolqm3 lsubivibnl fnamaargA													
Resolution													
Approved Labor Agreement													
Dollar Value of Accrued Compensated Absence Liability													- \$
Gross Days of Accumulated Compensated Absences at January 1, 2020													nuary 1, 2020 (this page only)
Individuals Eligible for Benefit						140	100pp						Total liability for accumulated compensated absences at January 1, 2020 (this page only)

Page N-6 (5)

Lower Township FD No. 3 Cape May

Complete the below table for the Fire District's accrued liability for compensated absences.

the Fire District's accrued liability for compensated absences. Legal Basis for Benefit	Dollar Value of Accrued Gross Days of Accumulated Compensated Absences at Absence Compensated Absences at Absence January 1, 2020 Liability Liability										
Complete the below table for the Fire District'	Individuals Eligible for Benefit					The second secon		- mildige - mild	erennendstylend.	The state of the s	

Page N-6 (6)

Lower Township FD No. 3 Cape May

Complete the below table for the Fire District's accrued liability for compensated absences.

the rife District's activated mannity for compensated assertion. Legal Basis for Benefit	Dollar Value of Accrued Accrued Gross Days of Accumulated Compensated Compensated Absence Compensated Absence at Absence January 1, 2020 Liability A Geometric Compensated Absence Abs									
רסווקופופ נחפ ספוסא נמטפ זטן נוופ רווב טואנונט א אכני עכט	Individuals Eligible for Benefit					and the state of t				

Page N-6 (7)

Lower Township FD No. 3 Cape May

Complete the below table for the Fire District's accrued liability for compensated absences.

Legal Basis for Benefit

g	 	, .	- 1	 ,	 		 1	-	 · · · · · ·	 -	
tnamyoldmal lsubivibnl Agreement											
Resolution											
Approved Labor Agreement											
Dollar Value of Accrued Compensated Absence Liability											\$
Gross Days of Accumulated Compensated Absences at January 1, 2020											,
Individuals Eligible for Benefit		,				· · · · · · · · · · · · · · · · · · ·					Total liability for accumulated compensated absences at January 1, 2020 (all pages)

Page N-6 (Totals)